

CZECH 
— GEN

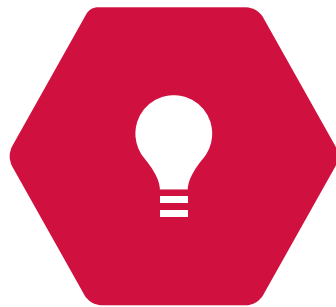


**Empowering
healthy lives**

Our values



**EXPERTISE AND
PROFESSIONALISM**



**FOCUS ON QUALITY
AND INNOVATION**



**SUPPORTING
HUMAN HEALTH**



**PRO-CUSTOMER
APPROACH AND
FLEXIBILITY**

About us

The CZECH-GEN Group operates across a broad spectrum of industries, both domestically and internationally. Comprising six companies, the Group is active in the chemical-pharmaceutical, veterinary, and cosmetics business sectors, as well as residential development and gastronomy. Each company within this diverse portfolio is committed to excellence and innovation in its respective field. Despite their varied business focus, all members of the Group share a common vision – a dedication to delivering exceptional customer value and a mission to enhance human health and quality of life. We take pride in the fact that the CZECH-GEN brand is recognized as a symbol of quality, tradition, and the successful representation of Czech enterprise on the global stage.



Our companies



CZECH-GEN in numbers (2024)





Founder Jiří Žák

The CZECH-GEN Group was founded by Jiří Žák, whose remarkable entrepreneurial journey has been described by the prominent Czech economic magazine E15 as a chronicle of private enterprise in Czechoslovakia – from its post-revolutionary renewal to the challenges of globalization. Jiří Žák began his business career at a young age, selling vegetables and newspapers. However, the harsh persecution faced by his family under the communist regime in 1948 shaped his character – forging a man of resilience and composure, able to overcome obstacles that are inseparable from the world of business. In the early 1960s, he joined the state-owned company Farmakon as a researcher. Shortly after the Velvet

Revolution, he was appointed to lead the company. In 1992, together with his colleagues, he founded the joint-stock company FARMAK, which successfully won a public tender and took over Farmakon during privatization. The acquisition required a loan of almost half a billion crowns – a bold move that was soon tested when devastating floods struck just a year later, submerging the company's premises. Fearing insolvency, some partners sold their shares, but Mr. Žák's determination and perseverance prevailed. Under his leadership, FARMAK achieved remarkable growth and long-term success, becoming one of the largest employers in the region and a major Czech exporter for more than three decades.

Growing Group

Over time, the generic pharmaceuticals enterprise evolved into a diversified holding company with a broad business portfolio encompassing cosmetics, veterinary products, disinfectants, and medical devices. Under the leadership of Jiří Žák, additional companies were founded or acquired and subsequently united under the CZECH-GEN Group umbrella. Today, Mr. Žák serves as chairman of the board, guiding the strategic development and long-term vision of each company within the Group.

He is joined in leadership by his daughter Bronislava and son Marek, while his granddaughter Marta serves as a member of the board at FARMAK. Each generation contributes fresh ideas and distinctive projects, continuously expanding the Group's original focus to embrace new fields such as gastronomy and real estate development.



Our management

The key to our success lies in teamwork and in living our corporate values through dedication, integrity, and a strong sense of responsibility. None of this would be possible without the high-calibre leadership at the helm of each company. We take great care in selecting experienced professionals and experts who excel in their respective fields. We highly value long-term, stable partnerships, which form the cornerstone of our sustained success. Every day, our management teams work hand in hand with Jiří Žák to bring his corporate vision to life and to ensure its continuity across all generations of the Group.

Miroslav Ulrich CEO & chairman of the board, FARMAK, a.s.

Pavel Sedláček CEO & chairman of the board, MedicProgress, a.s.

Roman Buchtík CSO FARMAK & member of the board, FARMAK, a.s.

Marta Sova member of the board, FARMAK, a.s.



Investment as a **path to** **further growth**

Investments form the cornerstone of our business growth and development – they are the driving force behind innovation. We continuously invest in new technologies, state-of-the-art production equipment, and initiatives such as the development of urban areas. Equally important to us is investing in people. We place great emphasis on the professional and personal growth of our employees, supporting them in expanding their expertise and soft skills. We believe that only through continuous self-improvement can we continue to grow, evolve, and modernize our operations and customer services. This commitment enables us to stay at the forefront of industry trends and maintain our position as a reliable, forward-thinking group in every field in which we operate.



Responsibility towards **the place of business**

Environmental responsibility is not just a slogan for us – it is a genuine commitment. Our Group takes great pride in its strong regional footprint. Most of our companies are based in an area with a century-long tradition of chemical industry, and our scale positions us not only as an economic leader and responsible employer, but also as an integral part of the local community.

We are proud of our roots and believe in giving back to the region that has supported our growth. As a technologically innovative industrial group, we are deeply committed to sustainability – not only through environmentally responsible production, but also through our core mission of promoting human health and well-being. We actively engage in charitable and community initiatives that enhance the quality of everyday life, reflecting our long-term dedication to responsible and meaningful growth.

Research & Development

Research and development are at the heart of our success, which is why we place strong emphasis on innovation and continuous improvement. Our highly skilled team of researchers focuses on the development of active pharmaceutical ingredients (APIs), chemical specialties, cosmetics, medical devices, and veterinary products.

In addition to their scientific expertise, our specialists are also experienced project managers, capable of managing complex projects efficiently and responding flexibly to client needs – whether it involves diverse chemical reactions in API synthesis or the design and testing of cosmetic formulations. Our scientists and technologists ensure seamless technology transfer to production and provide expert supervision, enabling products to reach customers swiftly and with the highest quality standards. Looking ahead, we plan to establish a state-of-the-art research center, which will significantly expand the capacity and capabilities of our R&D team.





Together
we are
stronger

FARMAK

Czech chemical-pharmaceutical company with a long-standing tradition. Our core activities include the research, development, production, and sale of generic active pharmaceutical ingredients (APIs) and other chemical products and specialties. We also specialise in contract manufacturing and development. With an export oriented focus, we ship up to 90% of our products to more than 80 countries worldwide, including European nations, the USA, India, Japan, China, Latin America, and others.



Research & Development

- API synthesis and characterization are fundamental pillars where we place emphasis on strong innovation
- We develop and optimize synthetic routes. Part of our capacity is devoted to chemical specialties
- We are also involved in the research and development of polymorphic forms
- We are fully equipped with the necessary instruments for substance analysis and purity verification
- Selected results of our research activities are patented not only in the Czech Republic, but also in Europe and the USA

Our production

- We have two production halls with semi-production and quarter-production workplaces. We also have a hall for final operations (modification of physical properties and adjustment) and other necessary infrastructure with a total area of 36,000 m². Production takes place in accordance with good manufacturing practice (GMP), and we are equipped with clean rooms for critical operations
- The total capacity of the reactors is approximately 100 m³, and their size allows for the production of batches ranging from 100 grams (quarter-scale) to 250 kg
- In addition to standard chemical reactions at temperatures ranging from -15 °C to 140 °C, we are equipped for Grignard reactions, cryogenic and high-temperature reactions (up to 300 °C), hydrogenation, and controlled particle size distribution modification

MedicProgress

Czech company founded in 2009 specializing in custom manufacturing and development of quality cosmetics, food supplements and medical products. Our product portfolio continues to grow, including unique veterinary products, disinfectants and ointment bases since this year. We provide a full service to our clients beginning with initial idea consultation, through product development, legislative support, production implementation to final distribution and marketing services. We are growing dynamically thanks to our commitment, professionalism and flexibility. We operate not only within the Czech Republic, but we are increasingly expanding to foreign markets as well.



Customised product development

- Our R&D team has more than 25 years of experience
- We will design or test your product to your exact requirements
- We will prepare laboratory samples and help you to start trial production of your existing formula or develop completely new unique formulas
- The team will provide you with a complete service from idea consultation, through development to product registration
- The MedicProgress team follows modern trends, will carefully prepare documentation and ensure legislative support

Flexible production

- We have state-of-the-art production and filling technologies with a capacity of over 30 million units per year
- We are fast and flexible with a wide variation in the types of products we produce. We specialize in emulsions, tensides, powder and liquid disinfectants, food supplements (human and veterinary) and medical products
- We are able to cover both validation production and small commercial quantities. We can cook from 9 - 3.000 kg in a single batch

Univit

The company, which became part of the MedicProgress division this year, has a long-standing tradition in the production and sale of premixes, feed supplements, and approved veterinary products. It offers a wide portfolio for breeders – from pets and hobby breeding to livestock and large-scale farming. Its products include primarily vitamin and mineral preparations for dogs, cats, horses, cattle, poultry, sheep, goats, calves, and other animals. The company's best-known brand is ROBORAN.

In addition to its veterinary line, the company produces a broad range of formulations in powder, tablet, and other dosage forms. Drawing on its extensive experience, it has also expanded into the production of human premixes. With available production and development capacities, the company provides contract manufacturing services, offering tailor-made product compositions that are both technologically sound and fully compliant with current legislation.



Custom development

- More than 30 years of experience in developing our own products and providing services for contract clients
- We provide contract manufacturing according to your recipe or participate directly in development
- We offer comprehensive services, including the purchase of raw materials and packaging materials
- If necessary, we also provide legislative services, label design, and submissions to the relevant authorities
- We offer services for both veterinary products and human premixes and food supplements

Production – equipment and capacity

- Production equipment for various volumes ranging from 20 kg of loose mixtures to tons
- Packaging options include PP film, in bulk, buckets, and bags.
- We specialize in loose mixtures, but we can also offer other forms – capsules, tablets, according to customer requirements
- We have separate production equipment for human mixtures – both development equipment with a capacity of 20-80 liters and commercial batches of 100-400 liters

FARMAK – GASTRO

The company has been active on the domestic market since 2004, specializing in gastronomy and catering services. It provides high-quality catering for employees in industrial, commercial, and public sector organizations.

Its mission is to offer traditional home-style cuisine prepared exclusively from fresh ingredients, without the use of semi-finished products, and following classic culinary techniques. The menu features a variety of traditional Czech dishes as well as international specialties, meat-free options, and balanced meals aligned with the principles of healthy nutrition. All salads are freshly prepared every day, without the use of artificial spice blends.

Unlike large catering chains, the company does not rely on fixed ingredient lists or pre-defined recipes. This flexibility allows it to adapt quickly to customer preferences and offer a diverse and dynamic menu that meets the demands of today's market.

Our offer and services

- 6 types of meals every day
- Meals prepared from scratch without the use of semi-finished products
- The menu also appeals to vegetarians
- Our catering facilities prepare up to 4,000 meals a day



FARMAK reality

Through our development company, we are preparing a series of residential projects that will bring hundreds of new apartments to the regional real estate market – available for both sale and rent. Our architectural concept emphasizes modern design, privacy, energy efficiency, and spacious living areas that ensure maximum comfort. Each project also incorporates ample greenery and high-quality public spaces as integral elements of sustainable urban living.

Currently, the company is working on two major residential developments. The first, Residence U Hradiska, is located in the peaceful Klasterní Hradisko district, on Na Vlcinci Street. This attractive site will offer modern, energy-efficient apartments with low operating costs. Some of the homes will also be made available to our employees, as the location lies conveniently close to our production facility.

The second project, Sadova Residence, will consist of apartment buildings in the center of Unicov (Olomouc region). The architectural design reflects the industrial heritage of the site, incorporating distinctive features such as an original chimney, preserved as a symbol of the area's identity. Situated near a city park, the development will offer a harmonious connection between urban life, greenery, and public space.



Project benefits

- Use of modern energy-efficient technologies
- Excellent transport accessibility, including public transport connections
- Connection to the cycle path network, proximity to nature
- Modern architecture and design



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